

CHILDREN'S/YOUTH WORKER APPLICATION

A CONFIDENTIAL Screening Form
(To be filed in a locked cabinet.)

Ambassador Baptist Church
3720 N. Lexington Av.
Shoreview, MN 55126
651-483-8158
info@ambassadorbaptist.org

Please complete and return by ____/____/201__

Personal

Legal Name: _____ Today's Date _____

Address: _____ Email Address: _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Cell Phone: _____

1. Are you a member of Ambassador Baptist Church? _____ How long have you attended? _____
2. When were you converted, and how do you know you are saved? (ABC members may skip this question and proceed to Question 3.) _____

3. Describe evidences of your spiritual growth in the last 3 years. _____

4. Why do you want to work with our children / youth? _____

5. Will you strive to work with those in leadership and fellow workers in a Christ-honoring way? _____
6. Will you set an example to our children and youth by your dress, attitude, words, and behavior? _____
7. Will you take the initiative to be friendly and include all children as much as possible? _____
8. Church attendance is vital to your own spiritual growth, and as an example to the young people. Can you affirm that you will maintain regular attendance at the services of Ambassador? _____ If not, why?

9. Are you in agreement with Ambassador's church Constitution and doctrinal statement? _____
10. In past ministries, have you ever had any major conflicts with those you worked with or under? _____

If so, please explain. _____

11. Have you ever been legally charged with, convicted of, or pleaded guilty to any crime involving sexual misconduct? _____ If so, please explain: _____

12. Is there any relevant information that you think the Screening Committee should know? (For example, intentional involvement with pornography, experienced past sexual abuse, etc.) _____

Church History and Prior Youth Work

1. Church: _____ City & State: _____
Responsibilities: _____
Supervisor: _____ Phone: () _____ - _____ Dates served: _____

2. Church: _____ City & State: _____
Responsibilities: _____
Supervisor: _____ Phone: () _____ - _____ Dates served: _____

3. Church: _____ City & State: _____
Responsibilities: _____
Supervisor: _____ Phone: () _____ - _____ Dates served: _____

If not a member of Ambassador, where is your current Church Membership? _____

Personal References (Not employers or relatives. People familiar with your work with children.)

Name: _____ Address: _____ City: _____ St: _____ Zip: _____

Phone: _____ Email: _____

Name: _____ Address: _____ City: _____ St: _____ Zip: _____

Phone: _____ Email: _____

Protection Guidelines

1. Children’s workers should not be alone (1 on 1) with, in a closed room, or in a non-visible space with any child, no matter what sex. Youth ministry leaders should not be alone with, in a closed room, or in a non-visible space with any teen of the opposite sex.
2. Parental or guardian permission must be granted for any worker to give rides to minors, whether traveling as a group or 1 on 1. Youth ministry workers should avoid giving rides 1 on 1 with the opposite sex.
3. Workers should not be involved with any sexually explicit, pornographic materials in their reading, television viewing, or internet behavior. Those who are authorized to use church-owned computers or web-enabled devices should have no expectation that any information transmitted or stored using church equipment is, or will remain, private. Use of the internet or other transmissions may be monitored. Passwords provided must be kept in strict confidentiality. Internet history must be set at 30 days, unless otherwise authorized in writing by the deacons.

- 4. Workers should not participate in activities which could be damaging to their own or another's spiritual, emotional, physical, or sexual well-being. This determination is the sole discretion of the deacons of ABC.
- 5. Workers should immediately report any behaviors which seem abusive or inappropriate to their supervisor or the senior pastor. This leadership shall report illegal activity to law enforcement, should there be probable cause.

I have read, understand, and commit myself to living and ministering according to these Guidelines. Any violation thereof will constitute cause for immediate dismissal for me as an employee or volunteer. It is worthy to note that each one of us will give an account to God for our choices.

Do you commit to the above guidelines while working through Ambassador Baptist Church? YES / NO

APPLICANT'S STATEMENT

The information I have given in this application is correct and complete to the best of my knowledge. I understand that false information or significant omissions may disqualify me from further consideration for service and may be considered justification for dismissal if discovered at a later date.

I understand and agree that my name may be submitted by the church to the proper authorities for criminal and sexual offender background checks as part of the screening process to determine my suitability for working with the children and youth of this church.

I authorize any references or churches listed in this application to give any information (including opinions) that they may have regarding my character and fitness for children or youth work. In consideration of the receipt and evaluation of this application by this church, I hereby release any individual, church, youth organization, charity, employer, reference, or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages for whatever kind or nature which may at any time result to me, my heirs, or family on account of compliance or any attempts to comply with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

If I am accepted for nursery, children or youth work with the church, I agree to follow the church's policies and procedures for children and youth ministries and to sign and abide by the "Child Protection Guidelines," and to refrain from activities that are illegal or unethical while I am working in any capacity within the church.

I fully understand that the information I have provided may be verified. If such verification is necessary, I hold Ambassador Baptist Church harmless from any liability in so verifying it. Likewise, I hold harmless any person who shall provide factual information to the church. Moreover, I hold the church harmless in its proper use of the information provided by me and references.

I further state that **I have carefully read the foregoing release and know the contents thereof** and I sign this release of my own free will. This is a legally binding agreement which I have read and understand.

Applicant's Signature _____ Date _____

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For Office Use Only

[] References checked by _____ Date _____

[] Background check received and reviewed Date _____

[] Interviewed by _____ Date _____